

Slavery and Human Trafficking Policy

Procladd (Scotland) Ltd & Procladd (Small Works) Ltd provide high quality innovative and robust Building Envelope Solutions to suit our client's needs. We operate under a management system certified to Standards BS EN ISO 9001, BS EN 14001 and BS EN ISO 45001.

What this policy covers

Slavery and Human Trafficking remains a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain.

Our Commitment

Procladd is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

We are committed to acting ethically and with integrity in all our business relationships and taking reasonable steps to ensure slavery and human trafficking are not taking place in any business or organisation that has any sort of a business relationship with our Company.

Due diligence processes for slavery and human trafficking

Procladd has zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors to comply with our values. Our supply chain providers are always with a UK provider and we expect these entities to have suitable anti-slavery and human trafficking policies and processes.

The Company has systems in place to encourage the reporting of any concerns and the protection of whistleblowers.

The management team are responsible for compliance within their respective departments and in their supply chain relationships and have been trained accordingly. All employees receive an induction into the business where our policies, procedures and expectations are outlined.

We maintain a level of communication and personal contact with the next link in the supply chain to ensure their understanding of, and compliance with, our expectations.

We regularly review supply chain policies, codes of conduct and our working practices to show commitment.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes the Company's slavery and human trafficking statement.

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Stuart Tulloch
Managing Director PSL



Billy Baillie
Managing Director PSWL

Date: 6th June 2021

Reporting suspicions of slavery

Employees can report any suspicions of slavery either through the Company's Public Interest Disclosure (Whistleblowing) policy or externally to the Modern Slavery Helpline. Details are set out below:

www.modernslaveryhelpline.org

08000 121 700