

Corporate Social Responsibility Policy

Procladd (Scotland) Ltd & Procladd (Small Works) Ltd provide high quality innovative and robust Building Envelope Solutions to suit our client's needs. We operate under a management system certified to Standards ISO 9001 and ISO 14001.

Our Corporate Social Responsibility (CSR) Policy is embedded within our integrated management system. Procladd are committed to the following CSR objectives.

Objectives

We will pursue the long-term sustainability of our business and seek continual improvement in the way our business impacts on the environment, society and the economy.

We will work with our stakeholders to identify solutions to design out inefficient use of resources and promote sustainable economic growth.

Our Systems

We will comply with relevant legislative and regulatory requirements, applying the most appropriate available techniques.

We will continually improve our quality, environmental and health & safety management, including the prevention of pollution, delivering better sustainability outcomes for us, our clients and the communities in which we work.

We will work closely with clients to embed sustainability and deliverability at every stage of our service provision.

We will communicate with our stakeholders' relevant legislative and regulatory requirements, our management systems and procedures, and our ambition to deliver better sustainability outcomes for us, our clients and the communities in which we work.

Our Staff

We will invest in the skills and well-being of our staff to support their personal and professional development, through training, education and mentoring programs.

We will provide training to raise awareness of our legislative and regulatory requirements, and our management systems and procedures.

We will provide training to enhance understanding of the principles of sustainability and their application within the construction industry, and support meaningful engagement with the professional and community stakeholders who are affected by our work.

We will support our staff to promote Corporate Responsibility, to promote awareness of and accountability for our impacts on the environment, society and the economy.

Monitoring and Review

We will regularly review and audit our management systems to maintain relevant certification to BS EN ISO 9001, BS EN ISO 14001 and BS EN ISO 45001 internationally recognised standards.

We will set relevant objectives and targets aimed at maintaining the long-term sustainability of our business, and the continual improvement of our social, environmental and economic impacts through our projects. We will regularly measure our progress and report annually.

Stuart Tulloch and Billy Baillie are the Directors responsible for the IMS including providing effective resources to implement agreed CSR initiatives, as detailed below:-

- Placements: We will provide work experience placements for local high school pupils.
- High School Careers Days: We will work with local high schools to promote the industry as a career choice for school leavers.
- Local Recruitment: We will always recruit local subcontractors where possible.
- Local Suppliers: We will endeavor to use local suppliers as much as possible to support our local economy.
- Charity: We will regularly contribute to local charities to help raise awareness of their cause and take part in food drives and toy donations throughout the year.
- Sponsorship: We will offer sponsorships for people taking part in planned activities.

The above policy commitments are implemented through agreed objectives, targets and improvement plans covering all aspects of the business. It is the responsibility of all Directors, Staff and Sub-Contractors to be aware of and assist in the achievement of these objectives. Progress is regularly reviewed through established targets and feedback is actively welcomed to improve the effectiveness of our operations.



Stuart Tulloch
Managing Director PSL



Billy Baillie
Managing Director PSWL

Date: 6th June 2021