

# Corporate Social Responsibility Policy

**Procladd (Scotland) Ltd** is a well-known respected company renowned for providing Building Envelope Solutions to all Industry Sectors. As a business we are committed to achieving high standards of environmental and quality performance.

We maintain an integrated management system and are fully committed to achieving and maintaining certification to these recognised standards: ISO 9001 and ISO 14001, and CHAS.

Our Corporate Social Responsibility (CSR) Policy is embedded within our integrated management system. Procladd (Scotland) Ltd are committed to the following CSR objectives:

## Objectives

We will pursue the long term sustainability of our business, and seek continual improvement in the way our business impacts on the environment, society and the economy.

We will work with our stakeholders to identify solutions to design out inefficient use of resources and promote sustainable economic growth.

## Our Systems

We will comply with relevant legislative and regulatory requirements, applying the most appropriate available techniques;

We will continually improve our quality, environmental and health & safety management, including the prevention of pollution, delivering better sustainability outcomes for us, our clients and the communities in which we work;

We will work closely with clients to embed sustainability and deliverability at every stage of our service provision.

We will communicate with our stakeholders' relevant legislative and regulatory requirements, our management systems and procedures, and our ambition to deliver better sustainability outcomes for us, our clients and the communities in which we work.

## Our Staff

We will invest in the skills and well-being of our staff to support their personal and professional development, through training, education and mentoring programmes;

We will provide training to raise awareness of our legislative and regulatory requirements, and our management systems and procedures;



CS01



We will provide training to enhance understanding of the principles of sustainability and their application within the construction industry; and support meaningful engagement with the professional and community stakeholders who are affected by our work.

We will support our staff to promote Corporate Responsibility; to promote awareness of and accountability for our impacts on the environment, society and the economy.

### **Monitoring and Review**

We will regularly review and audit our management systems to maintain relevant certification to BS ISO 9001 and BS ISO 14001.

We will set relevant objectives and targets aimed at maintaining the long term sustainability of our business, and the continual improvement of our social, environmental and economic impacts through our projects. We will regularly measure our progress and report annually.

Keith Burrell is the Director responsible for the IMS including providing effective resources to implement agreed CSR initiatives, as detailed below: -

- Placements; We will provide work experience placements for local high school pupils;
- High School Careers Days: We will work with local high schools to promote the industry as a career choice for school leavers;
- Local Recruitment; We will always recruit local subcontractors when possible;
- Local Suppliers; We will always try to use local suppliers as much as possible to support our local economy;
- Charity; We will regularly contribute to local charities and take part in food drives/toy donations throughout the year;
- Sponsorship; We will offer sponsorships for people taking part in planned activities;

The above policy commitments are implemented through agreed objectives, targets and improvement plans covering all aspects of the business. It is the responsibility of all partners, staff and contractors to be aware of and assist in the achievement of these objectives. Progress is regularly reviewed through established targets and feedback is actively welcomed to improve the effectiveness of our operations.

Keith W Burrell  
Chief Executive Officer

Date: 12<sup>th</sup> September 2019

*A copy of this policy statement is available on request*